

**Tom Tice**  
**USMC MSgt (Ret)**  
**recruiting manager, Military Talent Acquisition, Starbucks**



Tom was selected to be the recruiting manager for Starbucks Military Talent Acquisition in December 2013 after a five month time limited assignment as the partner (human) resource manager as the Kent Flexible Plant. Prior to that Tom was a manufacturing recruiter for the five roasting plants, two distribution centers and one juicery for eighteen months.

Tom is a native of Bellefonte, Pennsylvania and enlisted in the United States Marine Corps right out of high school. He graduated Marine Corps Recruit Depot Parris Island, South Carolina in 1988 and attended the School of Infantry at Camp Geiger, Camp Lejeune, North Carolina, where he graduated as the honor graduate.

He served as heavy machine gunner for 1<sup>st</sup> Battalion, 7<sup>th</sup> Marines from 1989 until 1993 with multiple deployments to include Operations DESERT SHIELD/STORM and RESTORE HOPE. After his tour in the infantry he attended Marine Security Guard School in Quantico, Virginia and served at the United States Embassies in N'Djamena, Chad and La Paz, Bolivia until 1996. Upon his departure he was meritoriously promoted to Staff Sergeant and attended Supply and Accounting Course in Camp Lejeune, North Carolina.

Tom was assigned to Head Quarters Marine Corps, Henderson Hall, Virginia as the Supply Administrations and Operations Supply Chief from 1996 until 2000. He then attend recruiters school in San Diego, CA and was transfer and served from 2000 to 2007, as a Recruiter, Recruiter NCOIC (manager), and Supply Chief for Recruiting Station Seattle. In February of 2007 Tom was promoted to Master Sergeant and assigned his last billet as the Inspector General Chief of Marine Corps Air Ground Combat Center in 29 Palms, California, where he retired 2009.

Tom's military awards and decorations include the Combat Action Ribbon with Gold Star in lieu of second award, the Navy and Marine Corps Commendation Medal with Gold Star, Navy and Marine Corps Achieve medal, and numerous campaign and combat service medals and badges.